

ISKALO DEVELOPMENT CORPORATION

APPLICATION FOR EMPLOYMENT

This application for employment shall be considered active for a period of time not to exceed 45 days from the date of this application.

We consider applicants for all positions without regard to race, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Position(s) Applied For	Date of Application
How Did You Learn About Us?	
<input type="checkbox"/> Advertisement <input type="checkbox"/> Friend <input type="checkbox"/> Walk-In <input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative <input type="checkbox"/> Job board <input type="checkbox"/> Other	

Last Name	First Name	Middle Initial
Address	Street	City
		State
		Zip Code
Telephone Number (s)		Social Security Number

If you are under 18 years of age, can you provide required proof of your eligibility to work?

Yes No

Have you ever filed an application with Iskalo Dev. Corp. before?

Yes No If Yes, give date _____

Have you ever been employed with us before?

Yes No If Yes, give date _____

Are you related to any employee of Iskalo Dev. Corp.?

Yes No If Yes, who _____

Are you currently employed?

Yes No

On what date would you be available for work?

Are you available to work:

Full Time Part-Time Temporary

Are you currently on lay-off status and subject to recall?

Yes No

Have you been convicted of a felony within the last 7 years?

Yes No

(A conviction record will not necessarily be a bar from employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be considered)

If Yes, Please explain:

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

	Name and Address of School	Course of Study	Years Completed	Diploma/ Degree
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

Describe any specialized training, apprenticeship, skills, licenses or certifications.

List professional, trade, business or civic activities and offices held.
Do not include memberships which would reveal gender, race, religion, national origin, age ancestry, disability or other protected status:

Describe any specific computer skills and all software applications with which you are familiar and your level of proficiency.

Please indicate your salary requirements _____

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status. Please do not list "see resume."

Employer #1		<u>Dates Employed</u> From To		Work Performed	
Address					
Telephone Number(s)		May we contact? Yes or No			
Job Title	Supervisor				
Reason for Leaving					
Employer #2		<u>Dates Employed</u> From To		Work Performed	
Address					
Telephone Number(s)		May we contact? Yes or No			
Job Title	Supervisor				
Reason for Leaving					
Employer #3		<u>Dates Employed</u> From To		Work Performed	
Address					
Telephone Number(s)		May we contact? Yes or No			
Job Title	Supervisor				
Reason for Leaving					
Employer #4		<u>Dates Employed</u> From To		Work Performed	
Address					
Telephone Number(s)		May we contact? Yes or No			
Job Title	Supervisor				
Reason for Leaving					

If you need additional space, please continue on the reverse side.

Job References:

Please list three professional, business, or educational references that we can contact to verify your work experience, and work ethic. Please exclude family members.

Name	How do you know this person	Phone number

Applicant's Statement

IT IS VERY IMPORTANT THAT YOU READ THIS SECTION CAREFULLY, AND THAT YOU FULLY UNDERSTAND IT BEFORE YOU SIGN IT. THIS SECTION AFFECTS YOUR LEGAL RIGHTS. IF YOU HAVE ANY QUESTIONS PLEASE ASK BEFORE YOU SIGN THIS APPLICATION.

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. If I wish to be considered for employment beyond this time period I should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the President of Iskalo Development Corp.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also that I am required to abide by all rules and regulations of the employer.

Proof of citizenship or immigration status will be required upon employment.

Signature of Applicant _____ Date _____

CONSENT AND AUTHORIZATION TO RELEASE EMPLOYMENT/EDUCATIONAL INFORMATION

I, _____, understand and agree that Iskalo Development Corporation, any agent acting on their behalf, as well as any other person responding to a reference request pursuant to this application, can and will seek and/or disclose any and all information about me which said corporation, agent, or person may have. I specifically authorize said disclosure and agree to hold all such corporations, agents, or persons harmless for same. That is, I will not file a lawsuit, claim, or charge against them for such disclosure. Nor will I threaten same or otherwise seek any kind of compensation for such disclosure.

Signature _____ Social Security Number _____ Date _____